Direct Hiring Demand Monitor

Daily labor-demand data collected from employer career sites, applicant tracking systems and official public employment services, with no commercial job boards or aggregators. A same-store index, occupation, geography and public-company signals with stated uncertainty, coverage grades and a published track record against BLS.

5.6M	291k	915	310
LIVE POSTINGS	EMPLOYERS IN PANEL	TICKERS COVERED	S&P 500 COMPANIES COVERED

WHAT YOU GET EACH DAY

- Headline core change in open postings, 7 and 28 days, seasonally adjusted, with 95% intervals.
- Same-store index (posting-weighted, chain-linked) and breadth across employers.
- 353 detailed occupations (2018 SOC) and 23 major groups, ranked against the market.
- All US states, 868 metro and micro areas and 154 countries with 100+ live postings.
- Ticker-level screen: organic change, prompt-posting share, weeks sustained, coverage flags.
- Posted pay against BLS OEWS medians; new postings, endings and time to fill.
- A daily estimate of the next BLS JOLTS openings print, logged before release and scored after.

METHOD YOU CAN AUDIT

- **Same-store panel.** Employers enter only after 14 days of tracking.
- **Coverage events.** New boards, dead boards and catch-up fetches move the level, never the index or rankings.
- **Robust core.** Employer growth rates, weight-capped at 10%, 5% trimmed in each tail.
- **Graded coverage.** A, B or C each day from fetch freshness and pipeline agreement.
- **Revisions.** First prints archived; every revision is shown.

Same-store index, 16 July 2026 = 100

Daily, through 12 October 2026; reconstructed before 9 October 2026



SPECIFICATION

Universe	Postings from 107 sources: applicant tracking systems, employer career sites and public employment services; deduplicated by posting URL
Update	Daily at 07:00 ET, released to all clients at once
History	Daily from 16 July 2026; live editions since 9 October 2026. Longer history in preparation
Files	15 CSV files plus JSON and the HTML report; every row stamped with its edition; schema 1.0
Identifiers	Ticker, SEC CIK and OpenFIGI for public parents, with a dated point-in-time ticker map; 2018 SOC; USPS state; 2023 CBSA; ISO country
Delivery	Daily file drop and report; S3 and Snowflake delivery in preparation
Benchmarks	BLS JOLTS, BLS OEWS, Indeed Hiring Lab

Today's read. Open postings at tracked employers rose 4.7% over the 28 days to 12 October 2026, seasonally adjusted (95% interval +4.1% to +5.2%), across 5,566,407 live postings.

BUILT FOR

- **Macro and rates:** a daily read on labor demand ahead of JOLTS and payrolls, with a public record of how our estimates scored.
- **Equities:** company hiring acceleration and freezes across 915 tickers, screened for coverage artifacts.
- **Research and strategy:** occupation, metro and pay trends with documented definitions and point-in-time files.

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Data handling. Built from job postings that employers publish on their career sites and applicant tracking systems, and from public statistics; a small share is retrieved through a service that completes automated access challenges. Delivered data are aggregates and employer-level counts and contain no personal data.

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